

WEST BEND JOINT SCHOOL DISTRICT NO. 1
Education Service Center
735 South Main Street
West Bend WI 53095

SPECIAL BOARD OF EDUCATION MEETING

February 6, 2020

A special meeting of the Board of Education of West Bend Joint School District No. 1 was called, noticed, and held in the manner required by the School Board and pertinent Wisconsin Statutes on Thursday, February 6, 2020 in the Education Service Center Board Room located at 735 South Main Street, West Bend 53095.

Members present: Joel Ongert, Kurt Rebholz, Nancy Justman, Tonnie Schmidt, Chris Zwygart, Erin Dove, and Paul Fischer.

Board President Joel Ongert called the meeting to order at 4:30 p.m.

Following the Pledge of Allegiance, Mr. Ongert made a motion to approve the agenda, seconded by Mrs. Justman. Motion carried 7-0.

- The board discussed the Superintendent search process.
- Discussion of hiring search firm McPherson & Jacobson which is the same firm hired in 2018.
- Mr. Ongert has received a proposal for \$5,900.00 from McPherson & Jacobson.
- Discuss the possible use of AASA (American Association of School Administrators) website to advertise the open position for Superintendent.
- Additional cost will be incurred to advertise with AASA.
- Mr. Ongert asked Mr. Sarnow, Director of Finance if he had contacted WASB regarding the search process. Mr. Sarnow stated that he contacted WASDA and they do have the ability to conduct a Superintendent search, but may be maxed out at this time. Mr. Sarnow reviewed the contract from McPherson & Jacobson and the price is very competitive.
- The board discussed a salary range of \$160,000-\$175,000.
- Mr. Fischer asked Mr. Sarnow for his opinion on a salary range. Mr. Sarnow stated that he referenced DPI for current administrative salary ranges and he found that 2018-19 salaries on average using comparisons in 45 districts was \$179,500.

Mr. Ongert moved to approve the contract with McPherson & Jacobson as our Superintendent search firm and that the job posting be listed as \$160,000-\$180,000, seconded by Mrs. Justman. Motion carried 7-0.

Mr. Kirkegaard suggested that Mr. Sarnow be the contact for the board during the hiring process.

At 4:32 p.m. Mr. Ongert made a motion to adjourn, seconded by Mrs. Justman. Motion carried 7-0.

Respectfully submitted,

Tonnie Schmidt
Clerk