



NEWS RELEASE

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Pay Raise Approved By West Bend School Board

West Bend - On Tuesday, October 17, the West Bend School Board approved compensation increases for certified staff (teaching staff) of the West Bend School District.

A \$4,000 across-the-board yearly increase was approved for all returning certified staff members, retroactive to the beginning of the fiscal year, July 1, 2023. The average increase on base salary was over 6 percent.

The board also took action to increase the salary scale for novice teachers who are in the first five years of the profession. A first year teacher salary in the WBSD increased to \$47,200.

These raises are in addition to the board approving in August 2023 additional funding for expertise stipends. Stipends recognize additional expertise that staff bring to the students of the district and are typically awarded to a teacher for holding additional degrees, licenses, certifications, or being nationally board certified.

Combining the value of today's across-the-board raise, the increases to expertise pay stipends, and the adjustments to the scale for newer teachers, the total dollars allocated for West Bend School District certified staff pay raises this school year exceed 8 percent of total teacher wages compared to last year. These increases have been strategically designed to address recruitment and retention in the face of inflationary pressures. The raises are allocated in a targeted manner to ensure the district continues to put exceptionally talented teachers in front of students every day.

The West Bend Joint School District #1 is proud to serve nearly 5,800 students and their families from the city of West Bend, villages of Jackson and Newburg, and townships of Barton, Polk, Trenton, Jackson, West Bend, and Addison. We strive to ensure that every student is given

the opportunity to reach their potential through academics, the arts, and co-curricular activities. Within our community-based 4K program, Head Start program, five elementary schools (K-4), one intermediate school (5-6), one middle school (7-8), and two high schools (9-12), families can expect a caring, inclusive learning environment that supports the development of the whole child. Visit www.west-bend.k12.wi.us for more information.

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