

WEST BEND JOINT SCHOOL DISTRICT NO. 1
Education Service Center
735 South Main Street
West Bend WI 53095

REGULAR BOARD OF EDUCATION MEETING

October 23, 2017

A regular meeting of the Board of Education of West Bend Joint School District No. 1 was called, noticed, and held in the manner required by the School Board and pertinent Wisconsin Statutes on Monday, October 23, 2017 in the Education Service Center Board Room located at 735 South Main Street, West Bend 53095.

Members present: Tiffany Larson, Nancy Justman, Joel Ongert, Tim Stellmacher, and Ken Schmidt. Monte Schmiede participated via teleconference.

Absent and Excused: Tonnie Schmidt. In Mrs. Schmidt's absence, Mr. Ongert was appointed Board Clerk.

Board President Tiffany Larson called the meeting to order at 6:30 p.m.

Following the Pledge of Allegiance, Mrs. Justman made a motion to approve the agenda, with the CESA 6 Board of Control and Head Start Policy Council reports tabled due to Mrs. Schmidt's absence, seconded by Mr. Ongert. Motion carried 6-0.

Superintendent's Report – In the absence of Mr. Olson, Laura Jackson, Asst. Superintendent of Teaching and Learning, reported on the following: October 19 professional development day, announced the hiring of Nancy Kunkler as the district's communication manager, and thanked the board members for their participation in the homecoming parade.

Board President's Report – Mrs. Larson reported on the East Cross Country awards banquet and the spirit bus for the West volleyball team. Mr. Schmidt reported on his attendance at the October 10 Decorah Elementary School PTO meeting and the many fundraising activities being coordinated by the PTO for the future purchase of playground equipment.

Committee Reports:

Board Work Session (10/16) – The Board received an update on the budget-building process for the 2017-18 school year after receiving additional information; i.e. student enrollments, property values, etc.

Finance and Human Resources (10/23) – The committee received information on the Washington County 3-year-old head start program being implemented in Hartford and received an overview on the teacher salary framework review.

Technology and Innovations – The committee received an update on the 1:1 device pilot program at Silverbrook, Badger and the high schools (Grades 5-12).

Public Participation: The public was provided the opportunity to address the Board on any item. Eileen Voigt, 1016 Summer Street, parent of three West Bend East alumni and one current student attending East High School, spoke regarding the teacher salary framework.

Moved by Mrs. Justman, seconded by Mr. Schmiede, to approve the following consent agenda:

- i. Minutes of the October 9, 2017 regular board meeting
- ii. Disbursements Posted to October 23 totaling \$3,308,746.89
- iii. 2017-18 Second Semester Youth Options Requests

Motion carried 6-0.

Fast Track Policy Recommendations – Mr. Schmiede explained that the policies recommended for fast track review and approval have only formatting and/or minor grammar changes. Mr. Schmiede made a motion to approve the fast track recommended revisions to the following policies: 130 School Board Legal Status, 130.1 Term of Office, 130.2 Number of Board Members, 130.3 Officers and Terms, 133 Vacancies, 134 Temporary Vacancies Due to Military Leave, 141 Duties of Officers, and 150 School Board Legal Responsibility, seconded by Mr. Stellmacher. Motion carried 6-0.

Head Start Contract with The Sycamore Tree – Mrs. Justman made a motion to approve the Head Start contract to implement a half-day Hartford program for three-year-olds at The Sycamore Tree center, seconded by Mr. Stellmacher. Motion carried 6-0.

Certification of the 2017-2018 tax levy – Mr. Stellmacher made a motion to approve the 2017-2018 total Property Tax Levy Certification in the amount of \$38,478,681, seconded by Mr. Ongert. Motion carried 6-0.

2017-18 Final Revised District Budget – Mr. Schmidt made a motion to approve the final revised 2017-2018 budget, seconded by Mr. Stellmacher. Motion carried 6-0.

First Reading of Revised Board Policies – Mrs. Jackson indicated that policy 345.6, Graduation Requirements, is being revised to show the .5 credit of Personal Finance which will be a requirement for all students beginning with the class of 2021. Mr. Schmiede presented new board policies 171.1 Public Notice of Board Meetings and 173 Closed Sessions to the board for first reading. These policies were forwarded to the November 13, 2017 regular board meeting for second reading.

Teacher Compensation Review Written Analysis – Russ Holbrook, Assistant Superintendent of Human Resources and Operations and review committee members, Kristen Krezinski, Jodi Klemstein, Tanya Lohr and Jason Penterman, indicated that the purpose of the study is to identify the strengths of the current teacher salary framework, as well as areas that may need to be improved. Information included: vision of the committee, research review, review of other teacher compensation plans, and creation of a set of recommendations. Next steps include: financial impact analysis of recommendations, input from administrators on the draft framework, etc. Questions were asked regarding teacher evaluations, focus on student success, and engagement of students in their own success.

Board Meeting Calendar: October 25 Citizens Facility Advisory Committee, November 4 West Bend Public Schools Foundation Gala, November 13 regular board meetings with committee meetings, and December 6 work session with WASB (Wisconsin Association of School Boards) and WASDA (Wisconsin Association of School District Administrators) representatives.

Items for follow-up and communication: None advanced.

At 8:28 p.m., Mr. Ongert made a motion to adjourn, seconded by Mrs. Justman. Motion carried 6-0.

Respectfully submitted,

Joel Ongert
Acting Clerk