

WEST BEND JOINT SCHOOL DISTRICT NO. 1
Education Service Center
735 South Main Street
West Bend, WI 53095

REGULAR BOARD OF EDUCATION MEETING
April 13, 2020 - 5:30 p.m.

A regular meeting of the Board of Education of West Bend Joint School District No. 1 was called, noticed, and held in the manner required by the school board and pertinent Wisconsin Statutes on Monday, April 13, 2020 virtually by a video conferencing software.

Members virtually present – Joel Ongert, Kurt Rebholz, Nancy Justman, Tonnie Schmidt, Chris Zwygart, Erin Dove, and Paul Fischer.

The meeting was called to order at 5:30 p.m. by Board President Joel Ongert.

Upon roll call to verify all members are present - Dove-yes, Justman-yes, Zwygart-yes, Rebholz-yes, Fischer-yes, Ongert-yes, Schmidt-yes.

Joel Ongert made a motion to approve the agenda with Nancy Justman seconded the motion. Motion passed 7-0.

Ongert motioned to move Item 4H Fast Track recommendation for policy 187 Public Participation at Board meetings on the agenda to address after public participation. Zwygart made a motion to move this item and Justman seconded. Upon roll call vote - Dove-yes, Rebholz-yes, Zwygart-yes, Fischer-yes, Justman-yes, Ongert-yes, Schmidt-yes

Public participation: As this is the first virtual meeting Mr. Ongert will read the emails received from the public for comment and there are 11 email comments. Zwygart suggested that the emails be posted in BoardDocs for public view and Justman agreed.

Public comments from: Mary Weigand - 5629 Colleen Lane, West Bend regarding Policy 187 public participation, Megan Whitmoor - 178 Wilson Avenue, West Bend regarding Policy 187 public participation, Mary Wilde - 3385 Rock Ridge Road, West Bend regarding Policy 187 public participation, Randy Marquardt - 624 S. Indiana, West Bend regarding Policy 187 public participation, Ken Schmidt - 1705 Sylvan Way, West Bend regarding Policy 187 public participation, Monte Schmiede - 707 Kilbourn Avenue - Policy 187 public participation, Terry Lyon 4870 Jamestown Place, West Bend regarding virtual classes for students, will school be extended into summer, no further pay for coaches, and Policy 187 public participation, Valerie Brusatt - 2465 Country Creek Circle, West Bend regarding Policy 187 public participation, Jody Geenan - 1511 Primerose Lane, West Bend regarding Policy 187 public participation, primary resource for physical science,

Carol Eger - 575 Ridgeroad, West Bend regarding the physical science textbook on the agenda, task force, paperwork for this school board meeting regarding Policy 187 public participation, Bart Williams - 2420 Skyline Drive, West Bend regarding Policy 187 public participation

Action: Ongert started discussion regarding Fast track of board policy 187 public participation at board meetings. The current policy is for in person, regular board meetings, but not for our current situation with virtual participation. Kirkegaard explained this was a recommendation from WASB for virtual meetings and did not come from the School Board.

Discussion continued regarding multiple suggestions and thoughts on changing policy 187 public participation. It was suggested that public participation emails be posted for the public to view, possibly on BoardDocs.

Zwygart motioned to Fast Track amend policy 187 keeping all existing language but adding the section as contained in draft 2 titled additional guidelines for virtual board meetings however striking the words on topics related to today's agenda with Ongert seconding.

Upon roll call vote - Ongert-yes, Rebholz-No, Dove-yes, Justman-yes, Fischer-yes, Zwygart-yes, Schmidt-yes. Motion is not approved as a fasttrack recommendation requires unanimous approval. Originally the board believed the motion passed, but it was noted later in the meeting that board policy requires a unanimous approval for fast track policies. Policy was not fast tracked.

Consent: Zywardt moved to approve the consent agenda with Ongert seconding.

Upon roll call vote:

Ongert-yes, Fischer-yes, Rebholz-yes, Dove-yes, Justman-yes, Schmidt-yes, Zwygart-yes. Motion carried 7-0.

Action Items:

Employee compensation during school closure: Don Kirkegaard explained the recommendation of the district to pay teachers, administrators, salaried support staff and hourly support staff until the end of this school year. It is being recommended to pay coaches as the season has not been canceled yet. It is not being recommended to pay seasonal employees as they are hired in spring. Fischer questioned compensation for coaches. Hanson explained that coaches would have already put time in even though the season has not started yet. Further discussion continued if coaches would be paid.

Schmidt motioned to approve the Spring 2020 COVID-19 school closure compensation proposal with the edit that coaches will receive their full paycheck this Thursday, April 16th and receive no less than 50% of their coach salary for the 2020 spring athletics season and seconded by Dove.

Upon roll call vote: Schmidt-yes, Dove-yes, Justman-yes, Rebholz-yes, Fischer-yes, Zwygart-yes, Ongert-yes. Motion carried 7-0.

Clinic provider: Lenny Hanson (Director of HR) explained that in 2013 the district contracted with Healthstat for our district clinic provider and they have been providing for us since. Hanson is recommending to change to Froedtert Workforce Health at their new clinic facility as of July 1st. They would continue to assist with the district wellness program and savings would be approximately \$500,000 annually.

Zwygart stated that he serves on various committees of the Froedtert Health system and will not be participating in this discussion and will abstain as he does not want to be unfair.

Ongert motioned to approve the change to Froedtert Workforce Health and Fischer seconded.

Upon roll call vote: Fischer-yes, Rebholz-yes, Zwygart will abstain, Justman-yes, Schmidt-yes, Dove-yes, Ongert-yes. Motion carried 6-0.

Head Start Refunding Application: Emily Melstrand (Principal of Early Learning and Head Start Director) explained that the Head Start Refunding Application is a 5 year cycle and is required every year. The changes were minimal this year and the goals are staying stable. Budget is staying stable as well and there will be a quality improvement grant which is a non-competitive grant, and an application will need to be submitted.

Ongert moved to approve the Head Start Refunding Application for the 2020-2021 school year and Rebholz seconded.

Upon roll call vote: Ongert-yes, Zwygart-yes, Fischer-yes, Rebholz-yes, Justman-yes, Dove-yes, Schmidt-yes. Motion carried 7-0.

Head Start Eligibility Criteria: Melstrand stated that there is a process for ranking order of students as they enroll to place students where they need to be. The goal is to serve the families in our community with the greatest need.

Ongert moved to approve the Head Start Criteria and Fischer seconded.

Upon roll call vote: Dove-yes, Schmidt-yes, Justman-yes, Rebholz-yes, Fischer-yes, Zwygart-yes, Ongert-yes. Motion carried 7-0.

Head Start Bus Monitor Waiver: Melstrand explained that the waiver gives the district the flexibility to make decisions based upon student needs for bus monitors by waiving the requirement for a bus monitor. Ongert moved to approve the Head Start Bus Monitor Waiver and Dove seconded.

Upon roll call vote: Dove-yes, Justman-yes, Schmidt-yes, Rebholz-yes, Fischer-yes, Zwygart-yes, Ongert-yes. Motion carried 7-0.

Head Start Training and Technical Assistance Plan: Melstrand explained this is deeply tied to the refunding application. This is a requirement to the Head Start standards that it supports staff in moving forward to our goals and areas of focus. Fischer moved to approve the Head Start Training and Technical Assistance Plan and Zwygart seconded.

Upon roll call vote: Dove-yes, Schmidt-yes, Justman-yes, Rebholz-yes, Fischer-yes, Zwygart-yes, Ongert-yes. Motion carried 7-0.

Approval of Primary Resource for Physical Science: Laura Jackson (Assistant Superintendent for Teaching & Learning) Jackson explained that Physical science is new to our high schools in the upcoming year and was approved last year by the school board for implementation for the 2020-2021 school year. This is not a required course for graduation. Ongert moves to approve the purchase of Dimension: Earth and Space Science as the primary resource for Physical Science in 9th grade and Justman seconded. Upon roll call vote: Justman-yes, Schmidt-yes, Dove-yes, Zwygart-yes, Fischer-yes, Rebholz-yes, Ongert-yes. Motion carried 7-0.

Discussion:

Teacher compensation model: Hanson referred to the presentation that is in BoardDocs and he will follow that. The proposed model has 2 primary components. The first is the actual compensation model as it lays out the general components and operations of the new model being proposed. There are not dollar amounts as the second document has the dollar amounts. The teacher compensation model is brought forward once to the School Board and is what will be followed. The second document has dollar amounts and is what will come back to the board every year for approval. Hanson would like it to be noted as there was public comment regarding our definition of base wages. Sarnow and Hanson did follow the preference of the original WERC emergency rules. This should be approved by May or June for planning purposes but if it is not approved by then, it can still work. There are many questions after the presentation and Ongert suggested that phone calls and/or emails to Hanson will help answer these for the proposed teachers compensation model.

Library project update: Dave Ross, Director of Facilities stated that they are moving ahead with the project with 4/13/2020 as the first walk through date. Bids are due back on April 20th.

Kirkegaard explained there is no update from the governor yet on school closing. We are scheduled to come back on Monday, April 27th. If the governor does not close school for the remainder of the year, the district will need to work with the health department on extended shut down of schools due to data on COVID 19 in the Washington County area. A board meeting may need to be scheduled to discuss this.

Kirkegaard also noted that a public input meeting will need to be scheduled to discuss the waiver to DPI for the minimum hours needed due to COVID 19. This can be accomplished by the end of May.

Kirkegaard explained that there will be a graduation, but not sure on the format at this time. There are a lot of options to be discussed. As far as other activities, nothing is going to be canceled at this time. Seniors have been in contact regarding early graduation and there will be more information with a deadline to request this. The AP exams will be virtual this year and it will be a review of what was learned prior to March 14th.

Kirkegaard shared that food service distributed over 30,000 meals to families since the school closure started. There is a weekly distribution for families on Mondays and we will continue to provide this to families.

Tim Harder, Director of Technology provided an update on technology during the extended closure. The team has distributed 850 chromebooks, 80 hotspots and provides remote support for students, families and staff. One of the largest concerns is quality internet access for students to complete distance learning.

Emergency Distance Learning Update: Laura Jackson explained that the distant learning is different from attending school. The first week there was no instruction as this allowed teachers to get a program laid out up until spring break. It had to be considered what is reasonable and tolerable for a parent with multiple children in different schools. We are following the information that DPI has recommended and we are in line with this to engage students and families. Jackson stated that the first 2 weeks of instruction allowed students and parents to get in line with instruction. There was further discussion regarding the pass/fail system and possible parental decision of whether the students will have pass or fail options. Jackson will give an update on this to board by Monday April 20th.

Summer school could be impacted but at this point we are moving forward that there will be summer school. The emergency bill does not expand on summer school at this point

Superintendent Report: Wednesday, April 15th will be the Board of Canvassers meeting held at the Education Service Center in the Boardroom. Our next board meeting will be April 27th and is scheduled to be a Committee of the Whole but will that may need to change.

Upcoming Calendar: April 15th will be a closed session for Superintendent interviews and also The Board of Canvassers will meet at 3:00 p.m. to canvass the election results. April 27th will be a policy committee meeting and a School Board meeting will be at 5:30 which will most likely be virtual.

Ongert made a motion to adjourn and seconded by Fischer.

Upon roll call vote: Dove-yes, Schmidt-yes, Justman-yes, Rebholz-yes, Fischer-yes, Zwygart-yes, Ongert-yes.

Meeting adjourned at 9:51 p.m.

