



Education Service Center
735 South Main
West Bend WI 53095

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District Mission

Preparing all students for college readiness and career success.

Cabinet Mission

To provide leadership for the West Bend School District by ensuring a systems approach to continuous improvement.

Leadership Mission

To provide clear direction and support to all stakeholders through modeling, monitoring, facilitation, and communication for continuous improvement.

Meeting Norms

The school district mission and vision is central to all that we do.

1. Honor the need for a respectful and safe environment. The following are some of the parameters:
 - Open and honest conversations
 - “Calling” each other on diversion from norms
 - Active engagement in meetings
 - Subcommittee work done by others may be questioned, but ultimately is to be respected
 - Disagreement is acceptable
 - Celebrations should happen regularly
 - Behaviors and ideas may be challenged, not people
 - Express opinions
 - Minimize side bar conversations
 - Be receptive to new ideas
2. Respect the agreed upon meeting structures.
 - Time – Start on time, end on time, and have realistic timelines established
 - Prioritize the agenda, begin with reminder of our norms
 - Balance professional development with operational needs
 - Professional development is a priority
 - Operations will be communicated by email, when reasonable
3. Share ownership and responsibility for problem solving and decision-making
4. Minutes will be sent to the leadership team in a timely manner.
5. Priority to monitor and adjust the system toward strategic goals

NOTICE OF CONTEMPLATED CLOSED SESSION

**Monday, November 20, 2017
4:30 pm**

The Board of Education of West Bend Joint School District No. 1 will convene in closed session beginning at 4:30 p.m. on Monday, November 20, 2017 in the Upper Level Conference Room at the Education Service Center located at 735 South Main, West Bend. The purpose of the hearing is to consider the recommendation of the administration that a student be expelled for repeated refusal and neglect to obey school rules and/or for engaging in conduct while at school or while under the supervision of a school authority that endangered the property, health, or safety of others.

Contemplated Closed Session

Pursuant to Wis. Stat. § 19.85(1)(f): “considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

Pursuant to Wis. Stat. § 19.85(1)(a): “Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

The Board will take action as necessary in closed session following its deliberations.