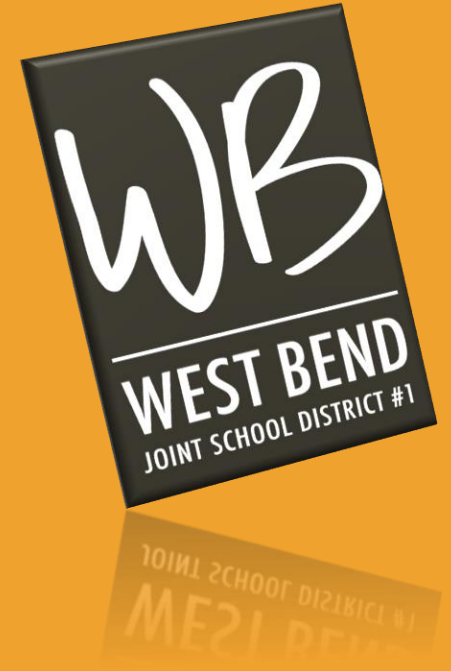
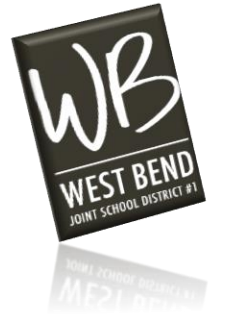


High School Configuration Conversation

Considerations Processes Feedback Timelines



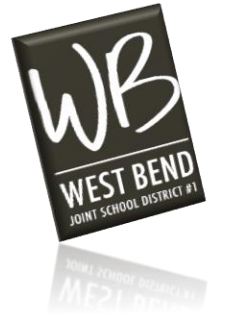
Background



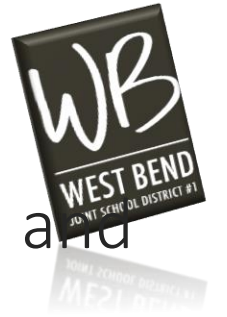
- Board members asked for the opportunity to have a conversation concerning the future configuration of the high school
- Board members were provided the history and last two studies concerning the configuration of the high school (2008 & 1992)
- Administration has developed three options for consideration based upon feedback from board members
- A process has been developed for collecting and seeking input from the community

Resources and Documents

- Review -



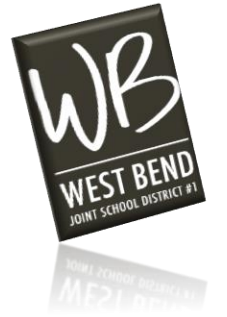
Timeline



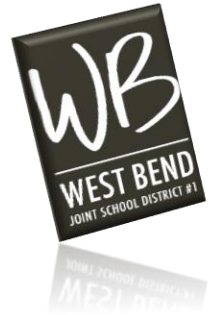
- September 8: Discuss and review process as well as review current data and considerations
- September: Four focused feedback sessions will be conducted in the community
 - *Sept. 16 Silverbrook Middle School 6:30pm*
 - *Sept. 17 School Board Room 7:30am*
 - *Sept. 25 School Board Room 7:30am*
 - *Sept. 29 Silverbrook Middle School 6:30pm*
- September 22: regularly scheduled board meeting to seek input from community during meeting
- October 6: Board will consider data, feedback, and vote on the future configuration or plan for the high schools.

Options for Consideration

- Status Quo
- Choice
- West Bend High School

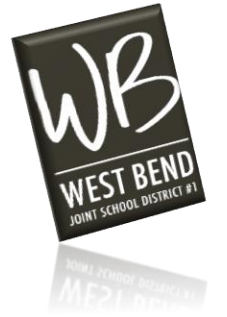


Status Quo



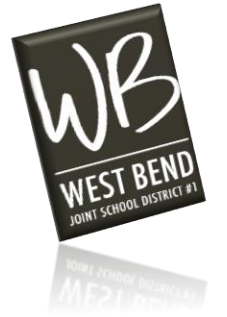
- Current and past participation levels – data
- Coaching Evaluation Process – NEW
- Focus Groups – at conclusion of each season – New last year
 - Actions if chosen:
 - *Define metrics of successful athletic programs*
 - *Continue to measure and monitor participation levels*
 - *Discuss funding new sports offerings and increasing funding for athletics*
 - *Seek conference realignment to the North Shore*

Choice



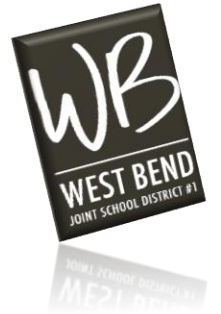
- The idea of choice has not been explored
- Concept
 - 100 students would be allowed to choose their school the winter of their 8th grade year.
 - Priority would be given first to the children of alumni with remaining spots open to others
 - Open enrollment parents would always be offered the choice
 - Choice is permanent and is only for the individual child
 - Process would be a lottery system if 101 or more students applied
 - Actions if chosen:
 - *Develop board policy*
 - *Develop administrative rule*
 - *Monitor student choice trends and processes*

One High School



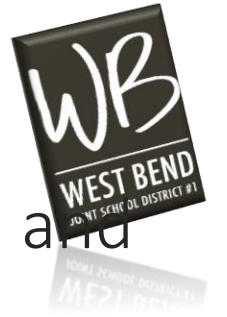
- Starting in 2015-2016 we would operate as one school
- Actions if chosen:
 - October/November
 - *Students and community would be engaged to decide the new mascot, design, and school colors*
 - *WIAA and Little Ten would be informed of decision*
 - December
 - *Athletic director and configuration would be determined*
 - *All coaching positions would be posted*
 - *Define new athletic offerings (Lacrosse, Volleyball (Men) and Cycling)*
- Other considerations
 - *Graduation processes*
 - *Review impact on all offerings*
 - *Communication plan*
 - *Exterior and interior of high school to reflect one school*

Considerations



- Status Quo – define metrics of success (participation, competitive level, community pride, customer/stakeholder)
- Develop strategies to fund existing programs and develop new offerings. Increase size and scope of facilities.
- Choice: Create policy and models with scenarios
- West Bend High School:
 - Keep both athletic directors for first year
 - Define metrics of success for athletics
 - Use coaching salary savings to pay for uniforms, new materials, branding, etc.
 - All coaches apply for new positions
 - Dollars from salary and budget savings stay in athletics and new offerings and intramural program begins in 16-17

Timeline



- September 8: Discuss and review process as well as review current data and considerations
- September: Four focused feedback sessions will be conducted in the community
 - *Sept. 15 West Bend Public Library 6:30pm*
 - *Sept. 17 School Board Room 7:30am*
 - *Sept. 25 School Board Room 7:30am*
 - *Sept. 29 West Bend Public Library 6:30pm*
- September 22: regularly scheduled board meeting to seek input from community during meeting
- October 6: Board will consider data, feedback, and vote on the future configuration or plan for the high schools.

Percent of East & West Students Participating in Athletics 1994-2013

